



Bevans
solicitors

a plum choice

Employment

CRUNCH TIME: In recent times the news has been filled with doom and gloom, banks going under, companies becoming insolvent, restructures and redundancies.

At Bevans, we are aware how these difficulties affect everyone, employers and employees, and we can provide pro-active and practical advice and assistance on all employment law issues.

We act for a mix of employers and employees and undertake both contentious and non-contentious work. We believe that our diversity puts us in a good position to advise our clients and allows us to provide the best possible service. We focus on finding the best commercial solutions for our clients.

Employers, if you are running a business and need to make cost savings by restructuring your workforce, Bevans can assist you, whether it be planning a redundancy /restructuring process, drafting compromise agreements, or defending claims brought by employees. If you are considering making your employees redundant, you need to be aware that a specific procedure must be followed and objective selection criteria used. Getting the process right will help protect you from claims from redundant employees. If you are faced with a claim from an employee we can assist you in finding the right solution for your organisation, whether that is robustly defending the claim or looking at a swifter resolution, for example through mediation.

We are confident that we can offer a quality service at a reasonable price and pride ourselves in finding practical commercial as well as legal solutions to your particular situation.

Employees, redundancies and rising unemployment – it is an unsettling time for people at the moment. At Bevans we understand the financial, practical and emotional problems that you face when you are at risk of redundancy or lose your job. We will take the time to listen to you and identify what you hope to achieve, we can advise you on your employment law rights and how these can give rise to compensation. We can act for you in negotiating a settlement or taking a case to tribunal. If your employer gives you a compromise agreement we can advise you on its terms and negotiate on your behalf.

We are confident that we can provide the best advice and achieve a positive resolution to your difficulties in a cost effective way.

If you would like further information on the range of employment law services we provide please telephone Guy Hollebon, Director and Head of Employment, on 0117 923 7249.

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